



CENTRALISED CAREER GUIDANCE & PLACEMENT CELL

Guru Gobind Singh Indraprastha University
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F. No. GGSIPU/CCGPC/2022/ 380

Dated: 27th April 2022

Sub. Placement opportunity for B.Tech students of batch passing out in year 2022 in the company “RxLogix Corporation”

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of placement opportunity for B.Tech students of batch passing out in year 2022 in the company “RxLogix Corporation” for your reference and circulation to students to apply on given link by **29th April 2022**:

Registration Link – <https://forms.gle/jkLvS3R4wfc2ZnK9>

About Company:

RxLogix Corporation is a niche multinational software company headquartered in Princeton, NJ, USA developing Pharmacovigilance/Drug Safety solutions. We have multiple offices present across US, Europe, Japan and India. RxLogix's enterprise software applications are used by world's Top 10 pharma companies like Merck, Johnson & Johnson, Novartis, etc. To know more about the company and its products please visit our website @ <https://www.rxlogix.com/en/>

Work Location: Sector 125, Noida. (Work from Office)

Eligibility Criteria: B.Tech- 65% and above, 10th and 12th – 65% and Above. No diploma

Role: Developer role (Fullstack Developers)

Designation: Associate Software Engineer

CTC: INR 4.5 LPA

Joining: June/ July 2022 as a fulltime employee

Interview Process: Hiring students currently via virtual mode (MS Teams)

- Online test based on role preference (Time bound)
- Technical evaluation (Panel discussion)
- Director/Manager Round

Service Agreement: Two years (attached)

ONLY UNPLACED ELIGIBLE AND INTERESTED CANDIDATES ARE ADVISED TO APPLY.
LAST DATE OF REGISTRATION IS 29th April 2022.

Nisha

(Ms. Nisha Singh)
Placement Officer, CCGPC



RxLogix Corporation

Title: Associate Software Engineer

General Purpose:

1. Participates in development, testing, implementation and support of application systems.
2. Develops code, tests and documents their artifacts
3. Developing proficiency in the skills, knowledge and competencies required for the job and function

Essential Duties & Responsibilities

1. Is accountable for the product development which includes problem analysis, problem solving, escalation and reporting as necessary
2. Keeps abreast with trends in emerging technologies and how they could apply to provide best solutions
3. Will be part of low to medium enhancements (coding and unit testing)
4. Working with business for system requirements utilizing standard procedures and techniques
5. Will be working in regulatory controlled environment

Minimum Requirements and Preferred Qualifications

1. Well versed in any one of the programming languages (JAVA/.NET/C/C++)
2. Hands on experience of database programming (SQL, PL/SQL, SQL Server etc.)
3. Knowledge of Testing methodologies and RDBMS
4. Job will be based out from India; however, candidates should be flexible to support US, Europe and Japan timings as and when required
5. Should be a customer and result focused individual
6. Ability to learn and desire to pursue learning opportunities
7. Excellent interpersonal, collaboration and team building skills
8. Excellent communication skills (written and verbal) - ability to express ideas
9. Multi-tasker - good energy and attitude to work in a fast-paced, dynamic team environment

TRAINING AND RETENTION AGREEMENT

This Training and Retention Agreement (“**Agreement**”) is made on ___ day of _____, 2020.

BETWEEN

Mr./ Ms. _____, S/o/ D/o Mr. _____,
and a resident of _____

(hereinafter referred to as the “**Employee**”);

AND

RxLogix Corporation India Private Limited, a company incorporated under the Companies Act, 1956 and having its registered office at Regd. Office: **C-1/601, Capital Apartments, Vasundhara Enclave, Delhi 110096** and principal office at **A-1, Windsor IT Park, 3rd Floor, Tower B, Sector 125, Noida 201301** (hereinafter referred to as the “**Company**”).

The Employee and the Company are hereinafter referred to individually as a “**Party**” and jointly as “**Parties**”.

WHEREAS,

- A. The Employee has been engaged by the Company in the capacity of _____ by virtue of the appointment letter/ offer letter executed between the Company and the Employee.
- B. The Employee has requested the Company to provide the Employee with requisite knowledge and training as the Company may deem fit, in order to prepare the Employee for performing the duties and responsibilities as may be vested with him/ her by the Company during his/ her employment with the Company.
- C. Pursuant to such request by the Employee, the Company has agreed to impart knowledge and training to the Employee of a highly technical nature which will entail considerable investment in terms of *inter alia* financial resources, training, time by its senior resources, infrastructure, etc. by the Company.

D. The Parties have now agreed to set forth the terms of their mutual understanding with respect to such training to be imparted by the Company to the Employee.

NOW THEREFORE, in consideration of the mutual promises contained herein, the adequacy and sufficiency of which consideration is hereby acknowledged and agreed, the Parties hereby agree as follows: -

1. The Employee acknowledges that he/ she has recently completed his technical education in the field of (_____), and he/ she does not possess requisite knowledge or skills for performing the duties and responsibilities as he/ she may be required to perform during his/ her employment with the Company, especially practical knowledge in dealing with pharmacovigilance, drug safety and web application development. Accordingly, the Employee has requested the Company to provide the Employee with requisite knowledge and training as the Company may deem fit, in order to prepare the Employee for performing the duties and responsibilities as may be vested with him/ her by the Company during his/ her employment with the Company.
2. The Employee acknowledges that the knowledge and training to be provided by the Company will be highly instrumental and beneficial for his/ her career prospects on a lifelong basis.
3. Pursuant to such request by the Employee, the Company hereby agrees to provide knowledge and training to the Employee in the area of pharmacovigilance, drug safety, web application development, and any other areas as may be determined by the Company from time to time (“**Training**”).
4. The Employee acknowledges that the Company shall incur considerable expenditure towards *inter alia* financial resources, operational resources, training, time by its senior resources, infrastructure, etc., for imparting the Training to the Employee, which is estimated to be a minimum of Rs. 2,00,000 (Rupees Two Lakhs only) (“**Cost of Training**”).
5. In consideration of the Cost of Training that the Company will incur for the providing the Training to the Employee, the Employee hereby agrees to be in the employment of the Company, for a period of at least 2 (two) years from the date of joining mentioned in the

Employee's appointment letter/ offer letter. Accordingly, the Employee agrees and undertakes that he/ she shall not resign from his/ her employment with the Company, or do any actions/ omissions which may give the Company sufficient reasons to terminate the employment of the Employee, before the expiry of 2 (two) years from the date of joining mentioned in the Employee's appointment letter/ offer letter.

6. The Employee agrees that he/ she will undergo the Training as per the schedule and such terms and conditions as may be prescribed by the Company from time to time. Further, the Employee agrees to always abide by the terms of his/ her employment with the Company, including the applicable policies of the Company.
7. The Employee agrees that from the date of execution of this Agreement, he/ she will at no point of time, absent himself/ herself from the Training schedule and receive the Training in full sincerity. Further, the Employee agrees that he/ she will effectively apply the knowledge and skills gained from the Training for the benefit of the Company.
8. The Employee agrees and undertakes that in case, he/ she commits breach of any of the above conditions, or resigns from or leaves/ abandons the employment with the Company, and/ or neglects in performance of any duty assigned to him/ her leading to termination of his/ her employment with the Company, he/ she shall pay an amount of Rs. 2,00,000 (Rupees Two Lakhs only) with the interest thereon @ 15% per annum from the date of breach of the above till the payment thereof, towards compensating the Company for the Cost of Training incurred by the Company, and the loss which may be suffered by the Company pursuant to such breach, resignation, abandonment or negligence, as the case may be.
9. The Employee agrees that assessment of Cost of Training and liquidated damages assessed at Rs. 2,00,000 (Rupees Two Lakhs only) are reasonable pre-estimate of damage which may be suffered by the Company pursuant to the above and agrees to forthwith pay such amount on demand made by the Company.
10. In the event the Employee neglects in his/ her performance of his duties towards the Company while undergoing the Training, then the Company has complete authority to initiate disciplinary proceedings against the Employee and in the event the employment of the Employee are thus terminated, then the provisions of Clause 8 shall be applicable.

11. This Agreement shall be governed by, construed and interpreted solely in accordance with the laws of India. Any proceedings arising out of or in connection with this Agreement shall be brought only before the court of competent jurisdiction in Noida or Delhi.
12. This Agreement is in continuation of the existing employment agreement/ offer letter between the Employee and the Company. This Agreement may not be modified or terminated, in whole or part, except in writing signed by an authorised representative of the Company. Discharge of the obligations of the Employee under this Agreement shall be an obligation of the executors, administrators, or other legal representatives or assigns of the Employee if the employee does not abide by the Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and the year first above written.

On behalf of the **Company**

Ramesh Chandra More
(Director)

Signed and delivered by the **Employee**

Full Name:

Permanent Address:

Date:

Place: NOIDA